

COHORT 2022 JANUARY 13 - JUNE 9 | TEAM CALIFORNIA Pioneering Government Innovation Into the Future

POWERED BY:



Executive Sponsors:











Cohort 2022 Executive Leaders Forum:








Beta-testing Governor Newsom's EO N-04-19 [Cost Sheet](#)

Cal-IPGCA INDIVIDUAL TRAINEES

Full-Time Innovationist Trainees (\$3350: 96 PDH)
Full-Time Innovationist Assistant Facilitators** (\$3750: 108 PDH)

- Agile development of Human-Centric Innovation Test Beds
- Cross-Collaborative "People, Process and Technology" approach
- State assigned Enterprise-wide Moonshot Projects
- **Immersive Facilitation Training as a Change Leader of Government Innovation
- Term: January 13 - June 9, 2022**

[REGISTER](#)

Cal-IPGCA ORGANIZATIONAL TRAINEES

Part-Time Innovation Catalysts* (\$495 per person [Minimum 2] 18 Micro Modules)
PoC Beta Testers** (\$100 per person [Minimum Departmental Teams-20 Beta Testers])

- Cal-IPGCA CalHR ENGAGE Innovation Catalysts:** Real-time Deployment of CalHR Statewide Values
- Creates One System, One State, One World of Government Innovation
- January 25 - May 31, 2022: 18 Modules, 5 months-20 PDH**
- Proof of Concept (PoC) Beta Testers:** Cross pollinate departments and agencies

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Cal-IPGCA WORKFORCE-AT-LARGE TRAINEES

EXECUTIVE LEADERSHIP FORUMS

Sponsored by the Cal-IPGCA Association (\$FREE: 15 PDH)

- Experience and deploy the strategic advisory, wisdom and knowledge of California's Executive Leadership
- FREE** through Cal-IPGCA Association with **FREE** annual membership!
- Must attend all 5 Forums to receive 15 PDH Certificates
- Term: Consecutive Thursdays: January 27 - February 24, 2022**

[REGISTER](#)

Professional development hours (PDHs) meet the State of California biennial leadership training requirements. (GC19995.4)

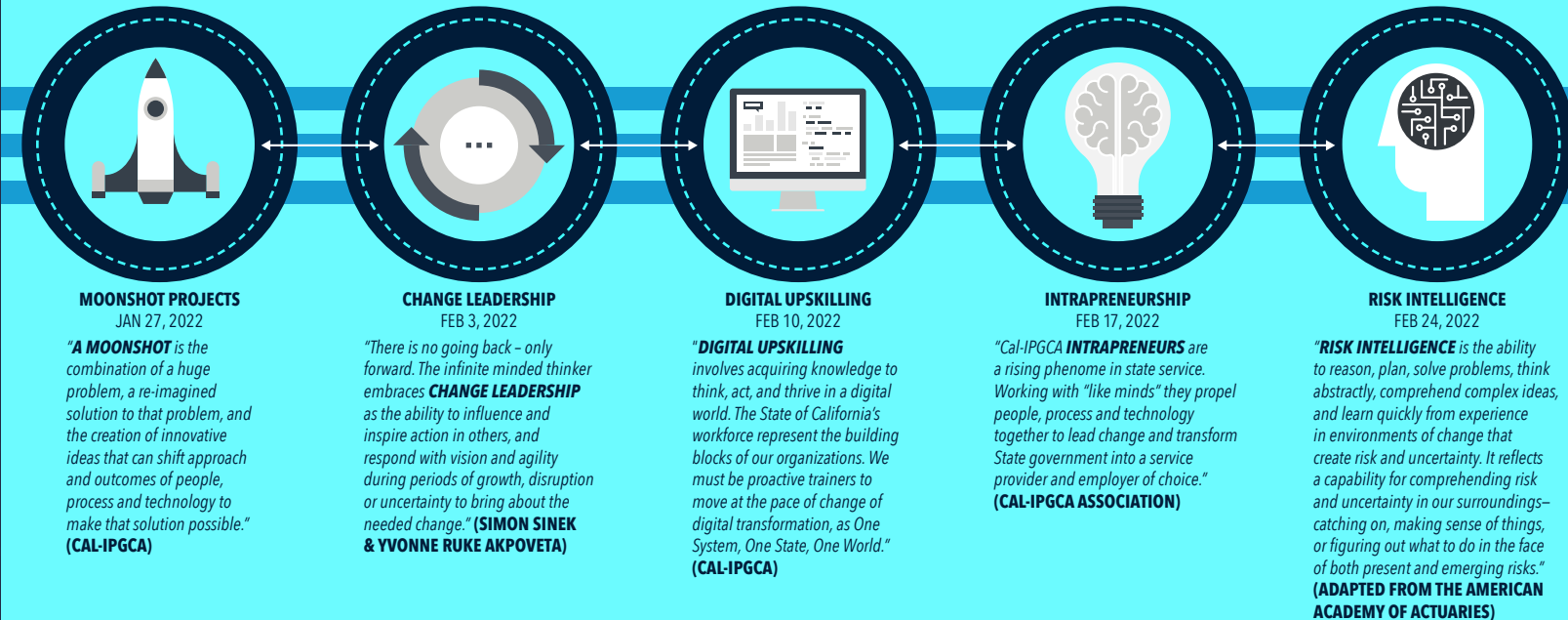
For more information: www.cal-ipgca.org

...Join the Movement

C a l - I P G C A

We are a human-centered innovation testbed bringing people, processes, and technology together to innovate, lead change and transform State government into a service provider and employer of choice.

CHANGE CHALLENGE LEADERS FORUMS: ACCELERATING GOVERNMENT INNOVATION THROUGH...



STRATEGICALLY GUIDING AND MENTORING INNOVATION AND CHANGE TO...

TEAM SACNET PILOTS

Uniting and Igniting California's Human Capital

MOONSHOT: Unite and ignite California's human capital as an agile workforce to meet the needs of government and society in real time.

PROTOTYPES: State Agency Collaboration Network (SACNet), Innovation Corps for public-private alpha-beta testing, SACNet Memorandum of Understanding (MOU), and SACNet collaborative talent management tool (Skills Bank)

TEAM M&M

Building a Middle Managers Consortium for Innovation and Change

MOONSHOT: Build a framework of a Middle Managers Consortium to engage middle managers, with executive leadership participation, to define problems and design solutions. Because many solutions to empower middle managers rely on changes and buy-in from executive leadership, they will be included in the Consortium. Top down and bottom-up approaches are needed to achieve these goals and create change.

PROTOTYPES: Middle Managers Consortium, Statewide best practices, and Skills Bank

TEAM TELETEAM

Making Telework Work

MOONSHOT: Build the government workplace of the future with Tele-Portal, a web-based platform designed to promote informed, consistent, and inclusive telework decisions by all levels of State agency leadership and by rank-and-file workers. Tele-Portal will link employees to resources and consistent telework best practices, promote work-life balance, and improve the level of government services.

PROTOTYPES: Tele-Portal (8 pillars), Tele-Portal guiding principles, and Skills Bank

TEAM UNIFIERS

Eliminating Youth Homelessness and Moving Beyond Racism

MOONSHOT: Implement a collaborative system to prevent and resolve homelessness and racial inequities—giving power to those who are seeking shelter, safety, and employment. Shift homelessness at its origin—the children—where all change is possible, and all futures are open roads to be explored. Cause a cultural paradigm shift in attitudes, behaviors, and actions by realizing racial equity where race can no longer be used to predict life outcomes and outcomes for all groups are improved.

PROTOTYPES: RiseUp Ambassador Corps and mentoring program for youth who are unhoused, State Agency Racial Equity Action Plans and tools, State diversity, equity and inclusion training with healing component, accountability measures, and Skills Bank

THE CAL-IPGCA LEADERS FORUMS ALSO ACCRUE AND PROVIDE VALUE TO...



CHANGE CHALLENGE LEADERS FORUMS

Leading innovation and change in the State of California, meet the esteemed leadership line-up representing Cal-IPGCA's state-of-the-art curriculum. This elite team serves as strategists and trainers...guiding our Moonshot projects to inform our test-bed activities as they reach out and tap into the state's workforce. They breathe insight into our Change Challenge Forum and Hackathon, and they are the purveyors of wisdom that build a statewide "Value System" under Cal-IPGCA CalHR ENGAGE.

Each Cohort year State of California Leadership advises Cal-IPGCA “innovationist trainees” on developing their Moonshot projects that reimagine enterprise-wide challenges facing the State of California. Our leaders are the instructors for Cal-IPGCA’s state-of-the-art curriculum, and they are the advisors for the innovationists’ Moonshot prototypes and “test-bed” activities. The COVID-19 and racial injustice pandemics exponentially reshaped both the structure and approach of Cohort 2021’s Change Challenge Forums, and “Cal-IPGCA’s Leaders Training Leaders” environment was captured and deployed in real-time. This curriculum change has been incorporated to occur annually. There is never a more pivotal time to challenge, change, and grow yourself and your teams through the strategic advisory of State leadership!



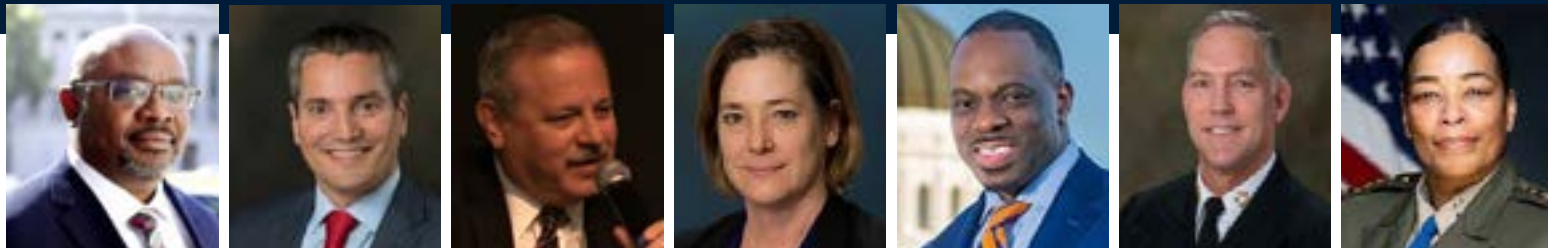
- **Free Professional Development Hours:** Through the Cal-IPGCA Association, state employees attending the series of 5 Leaders Forum Events, and having signed-in and signed-out to document their participation receive a certificate of completion for 15 Professional Development Hours. All training events are free, but you must register and attend all 5 training sessions to receive the 15 PDH Completion Certificate.

Line-up: Cohort 2022 Strategic Advisors and Trainers

Thursday, January 27, 2022 8:00 AM - 11:00 AM

The goal of a Moonshot is exponential rather than incremental improvement!

ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF MOONSHOT PROJECTS



Moderator

WILL BROWN

DEPUTY SECRETARY
HUMAN RESOURCES,
GOVERNMENT
OPERATIONS
AGENCY

WADE CROWFOOT

SECRETARY, CNRA

MARK S. GHILARDUCCI

DIRECTOR,
CALIFORNIA
GOVERNOR’S
OFFICE OF
EMERGENCY
SERVICES

KARLA NEMETH

DIRECTOR, DWR

TOKS OMISHAKIN

DIRECTOR, DOT

THOM PORTER

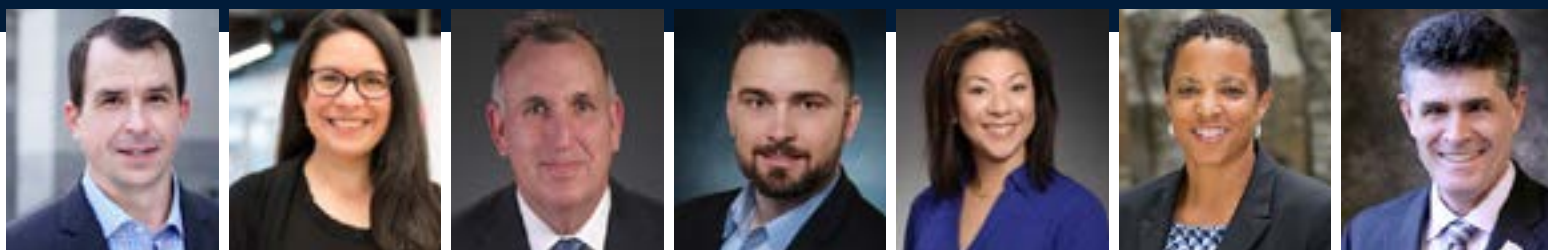
DIRECTOR,
CAL FIRE

AMANDA RAY

COMMISSIONER,
CHP

Thursday, February 3, 2022 8:00 AM - 11:00 AM

ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF CHANGE LEADERSHIP



Moderator

PAUL DANCZYK

DIRECTOR OF EXECUTIVE
EDUCATION, USC SOL
PRICE SCHOOL OF
PUBLIC POLICY

ANGELA BARRANCO

UNDER SECRETARY,
CNRA

STEVE GORDON

Director, DMV

JOHN SANBORN

CHIEF LEARNING
OFFICER, CALHR

STEPHANIE TOM

CHIEF CONSULTANT,
ASIAN PACIFIC
ISLANDER
LEGISLATIVE CAUCUS

MEREDITH WILLIAMS

DIRECTOR,
DEPARTMENT OF
TOXIC SUBSTANCES
CONTROL, CAL-EPA

JOE XAVIER

DIRECTOR,
DEPARTMENT OF
REHABILITATION

Thursday, February 10, 2022 8:00 AM - 11:00 AM

ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF DIGITAL UPSKILLING



Moderator

STEPHENSON LOVESON

CHIEF TECHNOLOGY
OFFICER, CALPERS,
PRESIDENT, APSEA
EXECUTIVE
SPONSOR, Cal-IPGCA

GEORGE AKIYAMA

DIRECTOR,
INFORMATION
TECHNOLOGY,
CIO DOT

LIANA BAILEY-CRIMMINS

STATE CHIEF
TECHNOLOGY
OFFICER, CALIFORNIA
DEPARTMENT OF
TECHNOLOGY (CDT)

SARAH GESSLER

DIVISION CHIEF
WORKFORCE
DEVELOPMENT
CalHR

AJAY GUPTA

CHIEF DIGITAL
TRANSFORMATION
OFFICER, DMV

SCOTT GREGORY

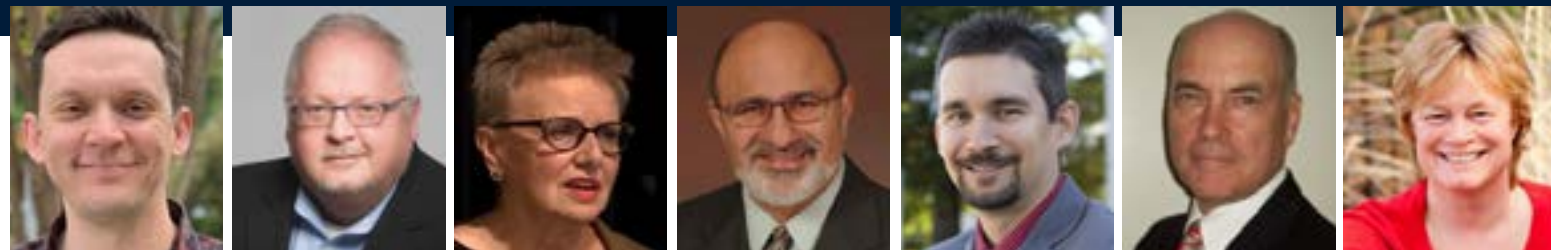
DEPUTY DIRECTOR,
TECHNOLOGY,
CAL FIRE

KATHLEEN WEBB

CHIEF OPERATING
OFFICER, STATE
CONTROLLERS OFFICE,
Cal-IPGCA
EXECUTIVE SPONSOR

Thursday, February 17, 2022 8:00 AM - 11:00 AM

ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF INTRAPRENEURSHIP



Moderator

SEAN ADAMS

SENIOR VICE
PRESIDENT
OF INNOVATION
DESIGN, STATE
COMPENSATION
INSURANCE FUND,
EXECUTIVE SPONSOR,
Cal-IPGCA

JOHN BENARD

AUTHOR,
GOVERNMENT
THAT WORKS”
GUBERNATORAL
ADVISOR

REBEKAH CHRISTENSEN

CO-FOUNDER—CEO,
ORA SYSTEMS, INC.,
CHAIR, Cal-IPGCA

KAMYAR GUIVETCHI

DIRECTOR,
INNOVATION AND
COLLABORATION,
Cal-IPGCA
ASSOCIATION

DAVID KILGORE

DIRECTOR,
CALIFORNIA
DEPARTMENT OF
CHILD SUPPORT
SERVICES

GENE ROMAGNA

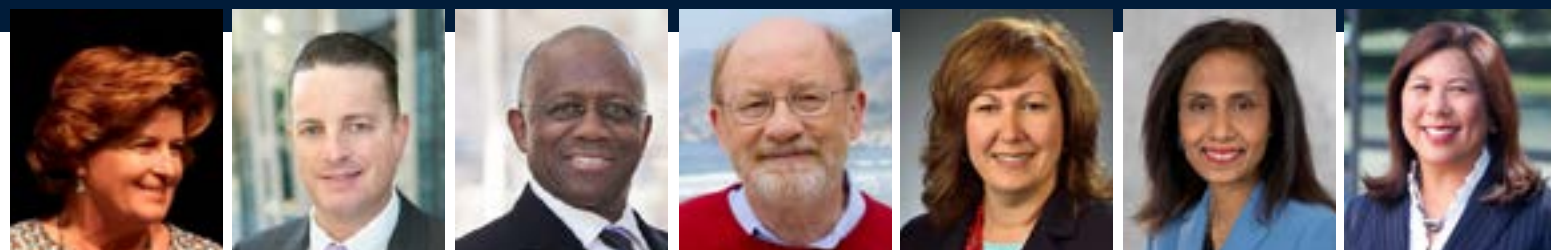
DIRECTOR,
COMMUNICATIONS
Cal-IPGCA
ASSOCIATION

MICHELLE SCHMITT

MASTER
INNOVATION
FACILITATOR
Cal-IPGCA
PROGRAM*

Thursday, February 24, 2022 8:00 AM - 11:00 AM

ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF RISK INTELLIGENCE



Moderator

KATHLEEN WEBB

CHIEF OPERATING
OFFICER, STATE
CONTROLLERS
OFFICE, Cal-IPGCA
EXECUTIVE
SPONSOR

RICHARD GILLIHAN

COO, DEPARTMENT
OF FINANCE

HENRY JONES

DIRECTOR,
PRESIDENT,
CalPERS BOARD

JOHN LAIRD

SENATOR,
DISTRICT 17
STATE OF
CALIFORNIA

LISA MANGAT

CHIEF DEPUTY
DIRECTOR
POLICY AND
ADMINISTRATION
Cal-OES

SELVI STANISLAUS

EXECUTIVE
OFFICER,
FRANCHISE TAX
BOARD

BETTY YEE

CONTROLLER,
STATE OF
CALIFORNIA