

# ...Join the Movement

Cal-IPGCA

We are a human-centered innovation testbed bringing people, processes, and technology together to innovate, lead change and transform State government into a service provider and employer of choice.

## COHORT 2022 JANUARY 13 - JUNE 9 | TEAM CALIFORNIA Pioneering Government Innovation Into the Future

POWERED BY **SACNet** One System. One State. One World.

**Executive Sponsors:**    

**Cohort 2022 Executive Leaders Forum:** 

## Beta-testing Governor Newsom's EO N-04-19 [Cost Sheet](#)

### Cal-IPGCA INDIVIDUAL TRAINEES

Full-Time Innovationist Trainees (\$3350: 96 PDH)  
Full-Time Innovationist Assistant Facilitators\*\* (\$3750: 108 PDH)

- Agile development of Human-Centric Innovation Test Beds
- Cross-Collaborative "People, Process and Technology" approach
- State assigned Enterprise-wide Moonshot Projects
- \*\*Immersive Facilitation Training as a Change Leader of Government Innovation
- Term: January 13 - June 9, 2022**

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### Cal-IPGCA ORGANIZATIONAL TRAINEES

Part-Time Innovation Catalysts\* (\$495 per person [Minimum 2] 18 Micro Modules)  
PoC Beta Testers\*\* (\$100 per person [Minimum Departmental Teams-20 Beta Testers])

- Cal-IPGCA CalHR ENGAGE Innovation Catalysts:** Real-time Deployment of CalHR Statewide Values
- Creates One System, One State, One World of Government Innovation
- January 25 - May 31, 2022: 18 Modules, 5 months-20 PDH**
- Proof of Concept (PoC) Beta Testers:** Cross pollinate departments and agencies

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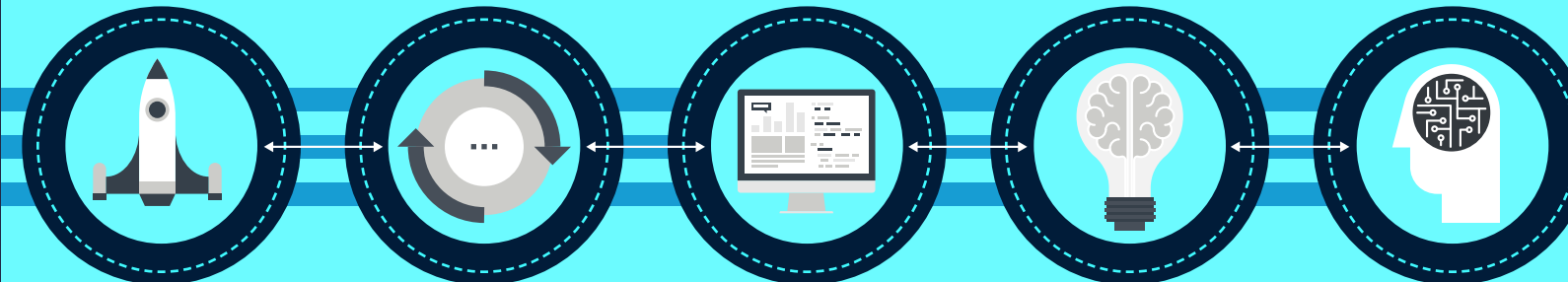
### Cal-IPGCA WORKFORCE-AT-LARGE TRAINEES

**EXECUTIVE LEADERSHIP FORUMS**  
Sponsored by the Cal-IPGCA Association (\$FREE: 15 PDH)

- Experience and deploy the strategic advisory, wisdom and knowledge of California's Executive Leadership
- FREE** through Cal-IPGCA Association with **FREE** annual membership!
- Must attend all 5 Forums to receive 15 PDH Certificates
- Term: Consecutive Thursdays: January 27 - February 24, 2022**

[REGISTER](#)

## CHANGE CHALLENGE LEADERS FORUMS: ACCELERATING GOVERNMENT INNOVATION THROUGH...



**MOONSHOT PROJECTS**  
JAN 27, 2022

"A **MOONSHOT** is the combination of a huge problem, a re-imagined solution to that problem, and the creation of innovative ideas that can shift approach and outcomes of people, process and technology to make that solution possible."  
**(CAL-IPGCA)**

**CHANGE LEADERSHIP**  
FEB 3, 2022

"There is no going back - only forward. The infinite minded thinker embraces **CHANGE LEADERSHIP** as the ability to influence and inspire action in others, and respond with vision and agility during periods of growth, disruption or uncertainty to bring about the needed change."  
**(SIMON SINEK & YVONNE RUIKE AKPOVETA)**

**DIGITAL UPSKILLING**  
FEB 10, 2022

"**DIGITAL UPSKILLING** involves acquiring knowledge to think, act, and thrive in a digital world. The State of California's workforce represent the building blocks of our organizations. We must be proactive trainers to move at the pace of change of digital transformation, as One System, One State, One World."  
**(CAL-IPGCA)**

**INTRAPRENEURSHIP**  
FEB 17, 2022

"**Cal-IPGCA INTRAPRENEURS** are a rising phenome in state service. Working with "like minds" they propel people, process and technology together to lead change and transform State government into a service provider and employer of choice."  
**(CAL-IPGCA ASSOCIATION)**

**RISK INTELLIGENCE**  
FEB 24, 2022

"**RISK INTELLIGENCE** is the ability to reason, plan, solve problems, think abstractly, comprehend complex ideas, and learn quickly from experience in environments of change that create risk and uncertainty. It reflects a capability for comprehending risk and uncertainty in our surroundings—catching on, making sense of things, or figuring out what to do in the face of both present and emerging risks."  
**(ADAPTED FROM THE AMERICAN ACADEMY OF ACTUARIES)**

## STRATEGICALLY GUIDING AND MENTORING INNOVATION AND CHANGE TO...

### TEAM SACNET PILOTS

Uniting and Igniting California's Human Capital

**MOONSHOT:** Unite and ignite California's human capital as an agile workforce to meet the needs of government and society in real time.

**PROTOTYPES:** State Agency Collaboration Network (SACNet), Innovation Corps for public-private alpha-beta testing, SACNet Memorandum of Understanding (MOU), and SACNet collaborative talent management tool (Skills Bank)

### TEAM M&M

Building a Middle Managers Consortium for Innovation and Change

**MOONSHOT:** Build a framework of a Middle Managers Consortium to engage middle managers, with executive leadership participation, to define problems and design solutions. Because many solutions to empower middle managers rely on changes and buy-in from executive leadership, they will be included in the Consortium. Top down and bottom-up approaches are needed to achieve these goals and create change.

**PROTOTYPES:** Middle Managers Consortium, Statewide best practices, and Skills Bank

### TEAM TELETEAM

Making Telework Work

**MOONSHOT:** Build the government workplace of the future with Tele-Portal, a web-based platform designed to promote informed, consistent, and inclusive telework decisions by all levels of State agency leadership and by rank-and-file workers. Tele-Portal will link employees to resources and consistent telework best practices, promote work-life balance, and improve the level of government services.

**PROTOTYPES:** Tele-Portal (8 pillars), Tele-Portal guiding principles, and Skills Bank

### TEAM UNIFIERS

Eliminating Youth Homelessness and Moving Beyond Racism

**MOONSHOT:** Implement a collaborative system to prevent and resolve homelessness and racial inequities—giving power to those who are seeking shelter, safety, and employment. Shift homelessness at its origin—the children—where all change is possible, and all futures are open roads to be explored. Cause a cultural paradigm shift in attitudes, behaviors, and actions by realizing racial equity where race can no longer be used to predict life outcomes and outcomes for all groups are improved.

**PROTOTYPES:** RiseUp Ambassador Corps and mentoring program for youth who are unhoused, State Agency Racial Equity Action Plans and tools, State diversity, equity and inclusion training with healing component, accountability measures, and Skills Bank

## THE CAL-IPGCA LEADERS FORUMS ALSO ACCRUE AND PROVIDE VALUE TO...



## CHANGE CHALLENGE LEADERS FORUMS

Leading innovation and change in the State of California, meet the esteemed leadership line-up representing Cal-IPGCA's state-of-the-art curriculum. This elite team serves as strategists and trainers...guiding our Moonshot projects to inform our test-bed activities as they reach out and tap into the state's workforce. They breathe insight into our Change Challenge Forum and Hackathon, and they are the purveyors of wisdom that build a statewide "Value System" under Cal-IPGCA CalHR ENGAGE.



Each Cohort year State of California Leadership advises Cal-IPGCA “innovationist trainees” on developing their Moonshot projects that reimagine enterprise-wide challenges facing the State of California. Our leaders are the instructors for Cal-IPGCA’s state-of-the-art curriculum, and they are the advisors for the innovationists’ Moonshot prototypes and “test-bed” activities. The COVID-19 and racial injustice pandemics exponentially reshaped both the structure and approach of Cohort 2021’s Change Challenge Forums, and “Cal-IPGCA’s Leaders Training Leaders” environment was captured and deployed in real-time. This curriculum change has been incorporated to occur annually. There is never a more pivotal time to challenge, change, and grow yourself and your teams through the strategic advisory of State leadership!



- Free Professional Development Hours:** Through the Cal-IPGCA Association, state employees attending the series of 5 Leaders Forum Events, and having signed-in and signed-out to document their participation receive a certificate of completion for 15 Professional Development Hours. All training events are free, but you must register and attend all 5 training sessions to receive the 15 PDH Completion Certificate.

## Line-up: Cohort 2022 Strategic Advisors and Trainers

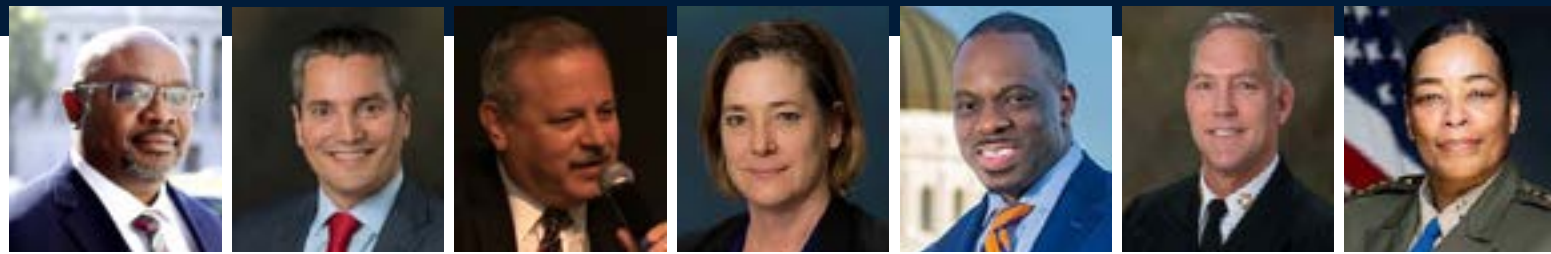
\*Not Confirmed

### Thursday, February 10, 2022 8:00 AM - 11:00 AM ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF DIGITAL UPSKILLING



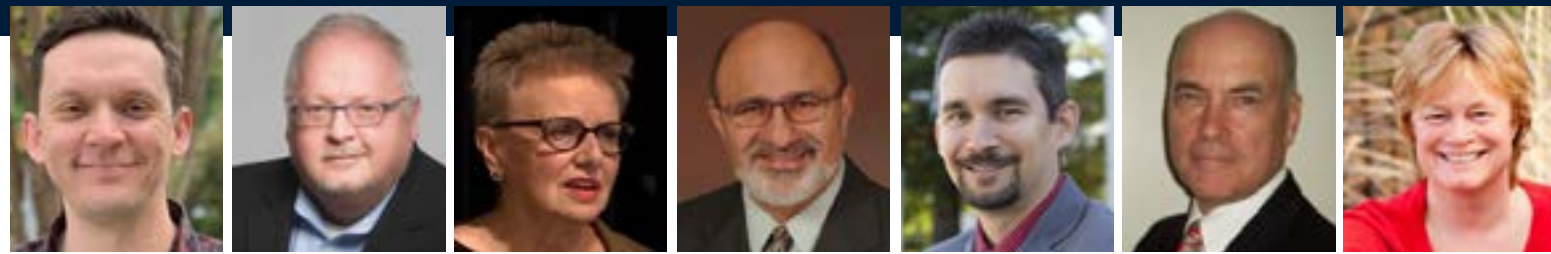
- Moderator**  
**STEPHENSON LOVESON** CHIEF TECHNOLOGY OFFICER, CALPERS, PRESIDENT, APSEA EXECUTIVE SPONSOR, Cal-IPGCA  
**GEORGE AKIYAMA** DIRECTOR, INFORMATION TECHNOLOGY, CIO DOT\*  
**LIANA BAILEY-CRIMMINS** STATE CHIEF TECHNOLOGY OFFICER, CALIFORNIA DEPARTMENT OF TECHNOLOGY (CDT)  
**SARAH GESSLER** DIVISION CHIEF WORKFORCE DEVELOPMENT CalHR  
**AJAY GUPTA** CHIEF DIGITAL TRANSFORMATION OFFICER, DMV\*  
**SCOTT GREGORY** DEPUTY DIRECTOR, TECHNOLOGY, CAL FIRE  
**ANGELICA QUIRARTE, "ANGIE"** DEPUTY DIRECTOR, CALIFORNIA OFFICE OF DIGITAL INNOVATION

### Thursday, January 27, 2022 8:00 AM - 11:00 AM The goal of a Moonshot is exponential rather than incremental improvement! ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF MOONSHOT PROJECTS



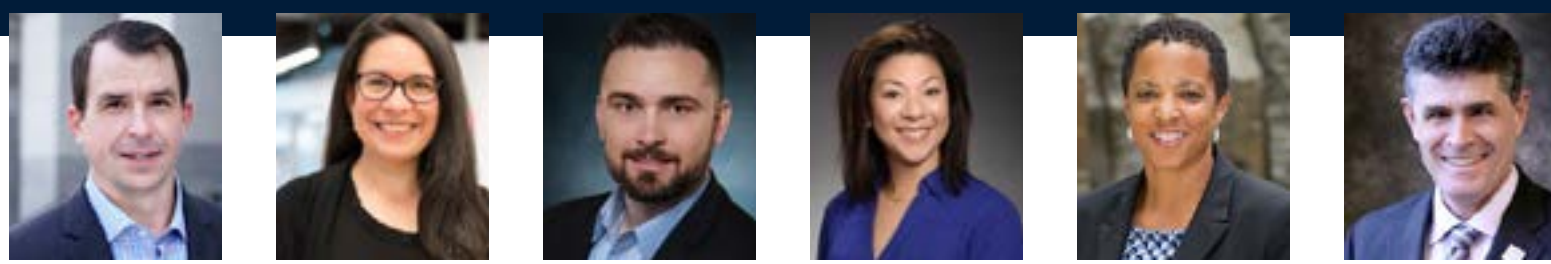
- Moderator**  
**WILL BROWN** DEPUTY SECRETARY HUMAN RESOURCES, GOVERNMENT OPERATIONS AGENCY  
**WADE CROWFOOT** SECRETARY, CNRA  
**MARK S. GHILARDUCCI** DIRECTOR, CALIFORNIA GOVERNOR'S OFFICE OF EMERGENCY SERVICES  
**KARLA NEMETH** DIRECTOR, DWR  
**TOKS OMISHAKIN** DIRECTOR, DOT  
**THOM PORTER** DIRECTOR, CAL FIRE  
**AMANDA RAY** COMMISSIONER, CHP

### Thursday, February 17, 2022 8:00 AM - 11:00 AM ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF INTRAPRENEURSHIP



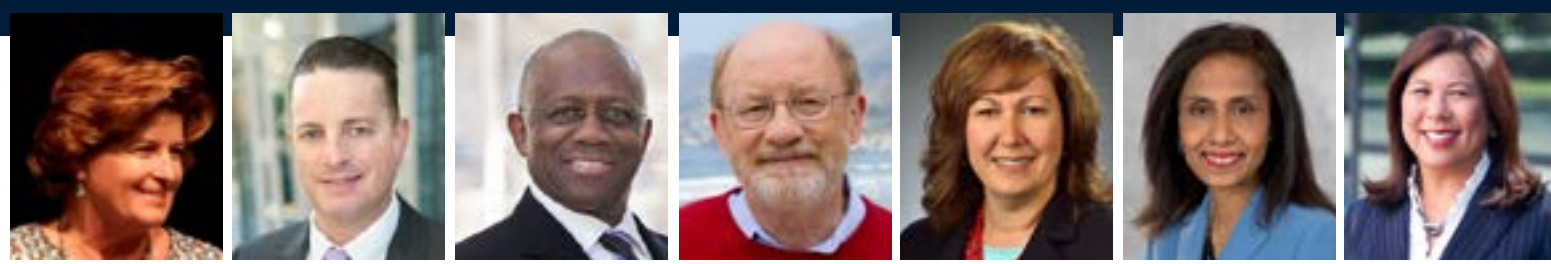
- Moderator**  
**SEAN ADAMS** SENIOR VICE PRESIDENT OF INNOVATION DESIGN, STATE COMPENSATION INSURANCE FUND, EXECUTIVE SPONSOR, Cal-IPGCA  
**JOHN BENARD** AUTHOR, GOVERNMENT THAT WORKS™ GUBERNATORAL ADVISOR  
**REBEKAH CHRISTENSEN** CO-FOUNDER—CEO, ORA SYSTEMS, INC., CHAIR, Cal-IPGCA  
**KAMYAR GUIVETCHI** DIRECTOR, INNOVATION AND COLLABORATION, Cal-IPGCA ASSOCIATION  
**DAVID KILGORE** DIRECTOR, CALIFORNIA DEPARTMENT OF CHILD SUPPORT SERVICES  
**GENE ROMAGNA** DIRECTOR, COMMUNICATIONS Cal-IPGCA ASSOCIATION  
**MICHELLE SCHMITT** MASTER INNOVATION FACILITATOR Cal-IPGCA PROGRAM

### Thursday, February 3, 2022 8:00 AM - 11:00 AM ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF CHANGE LEADERSHIP



- Moderator**  
**PAUL DANCZYK** DIRECTOR OF EXECUTIVE EDUCATION, USC SOL PRICE SCHOOL OF PUBLIC POLICY  
**ANGELA BARRANCO** UNDER SECRETARY, CNRA  
**JOHN SANBORN** CHIEF LEARNING OFFICER, CALHR  
**STEPHANIE TOM** CHIEF CONSULTANT, ASIAN PACIFIC ISLANDER LEGISLATIVE CAUCUS  
**MEREDITH WILLIAMS** DIRECTOR, DEPARTMENT OF TOXIC SUBSTANCES CONTROL, CAL-EPA  
**JOE XAVIER** DIRECTOR, DEPARTMENT OF REHABILITATION

### Thursday, February 24, 2022 8:00 AM - 11:00 AM ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF RISK INTELLIGENCE



- Moderator**  
**KATHLEEN WEBB** CHIEF OPERATING OFFICER, STATE CONTROLLERS OFFICE, Cal-IPGCA EXECUTIVE SPONSOR  
**RICHARD GILLIHAN** COO, DEPARTMENT OF FINANCE  
**HENRY JONES** DIRECTOR, PRESIDENT, CalPERS BOARD  
**JOHN LAIRD** SENATOR, DISTRICT 17 STATE OF CALIFORNIA  
**LISA MANGAT** CHIEF DEPUTY DIRECTOR POLICY AND ADMINISTRATION Cal-OES  
**SELVI STANISLAUS** EXECUTIVE OFFICER, FRANCHISE TAX BOARD  
**BETTY YEE** CONTROLLER, STATE OF CALIFORNIA