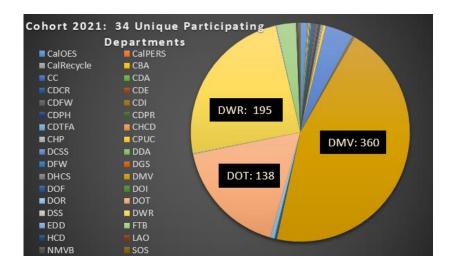


Department	Cal-IPGCA Cohort 2021 Graduates	Departmental Participation by Percentage
CalOES	8	1%
CalPERS	1	
CalRecycle	1	
CBA	1	
CC	1	
CDA	1	
CDCR	4	1%
CDE	1	
CDFW	2	
CDI	1	
CDPH	2	
CDPR	1	
CDTFA	1	
CHCD	1	
CHP	1	
CPUC	3	0%
DCSS	32	4%
DDA	1	
DFW	1	
DGS	1	
DHCS	1	
DMV	360	45%
DOF	2	
DOI	1	
DOR	5	1%
DOT	138	17%
DSS	1	
DWR	195	24%
EDD	1	
FTB	23	3%
HCD	1	
LAO	1	
NMVB	1	
SOS	2	

Total		Totals: % of
Graduate		Departmental
Trainees	<i>797</i>	Participation



Totals reflect the 797 Graduating Trainees receiving Professional Develop Hour (PDH) Certificates of completion in Cohort 2021.

The following Cohort 2021 Proof of Concept (PoC) Tasks were housed on separate siloed databases. Certificates of Completion were issued for each of the 4 following PoC Activities:

1. **Full-Time Trainees** (36) Representing 86 – 94 PDH Per Trainee

Part-time Cal-IPGCA Proof of Concept (PoC) Trainees: Representing 1-29 PDH Per /Trainee

- 2. Leaders Forums
- 3. **Skills Bank:** (CalHR Core and Leadership Assessments + USC 360 Professional Evaluation)
- 4. **Collaborative Innovation Tasks:** Champion Summit, Hackathon, Day of Innovation, plus a range of 13 Independent Innovation collaborative statewide innovation tasks that supported our Moonshot Teams in the development of their Moonshot Development Plans.