

# The O.N.E.

*O*pening minds.

**N**etworking agencies.

*E*xpanding connections.



The Wrapper

An Integration of Innovation

Cal-IPGCA Day of Innovation

June 10, 2021



# The Wrapper – Why & What

## ➤ Why

- Innovations even more impactful
- Inspire & motivate action
- Shape future priorities
- Recognition: *Human-Centered Innovation Testbed*

## ➤ What

- Integration of Moonshots
- Synthesized by People, Process & Technology

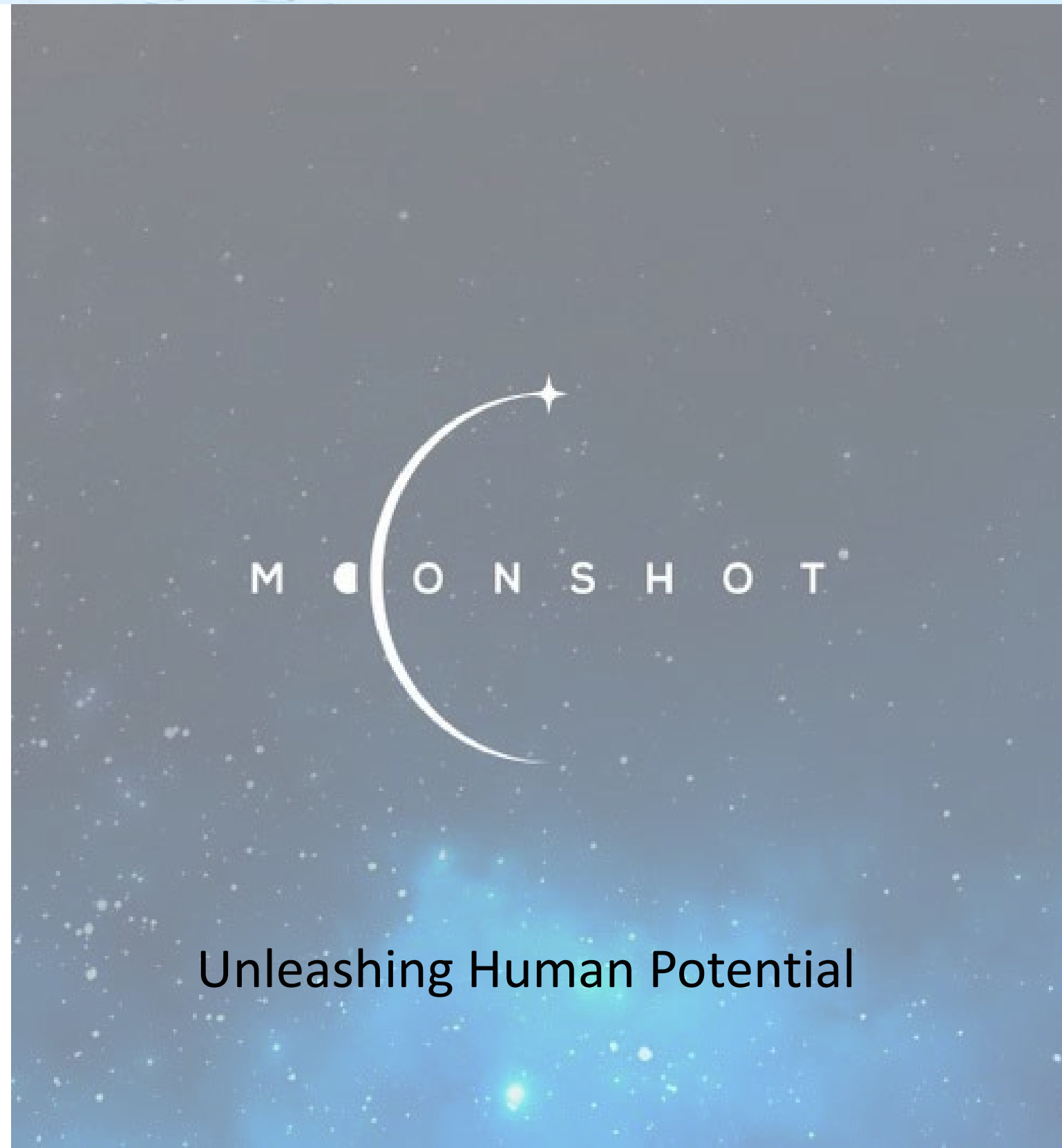




# Preparing the Launching Pad Cal-IPGCA a Foundation for Innovation



Cal-IPGCA  
10 Years of  
Innovation Dynamics



Unleashing Human Potential



Re-imagining California  
in the  
Midst of a Pandemic





# Charting the Journey Moonshot Solutions & Prototypes

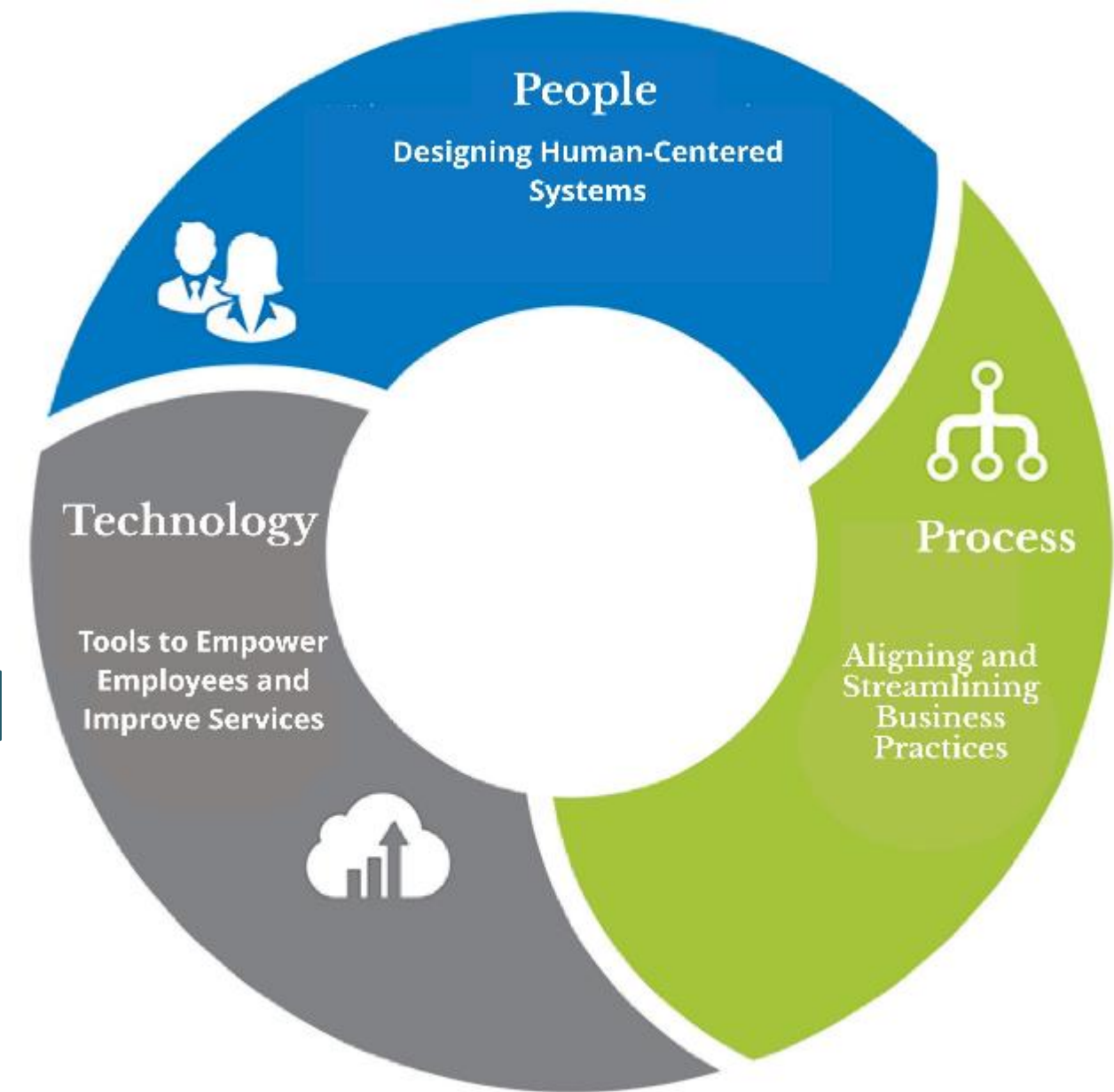




# Integrating the Innovations

## A Catalyst for Resilience

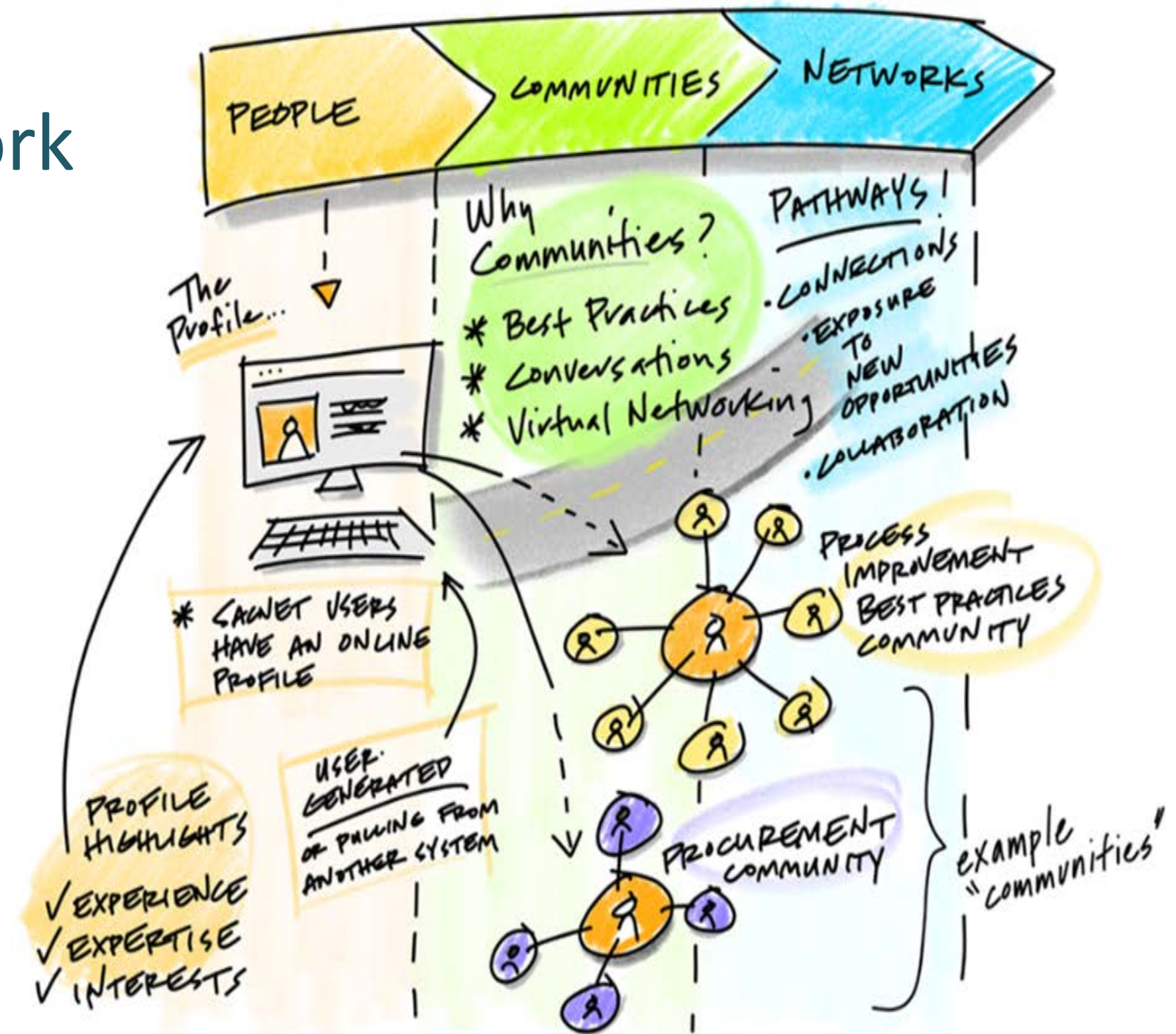
- Guided by Declaration of Interdependence
- Collaboration & cross-pollination liaisons
- SACNet & Skills Bank unanimously recommended
- Integration by People, Process & Technology
- Creating *One People, One System, One State, One World*





# People – Designing Human-Centered Systems

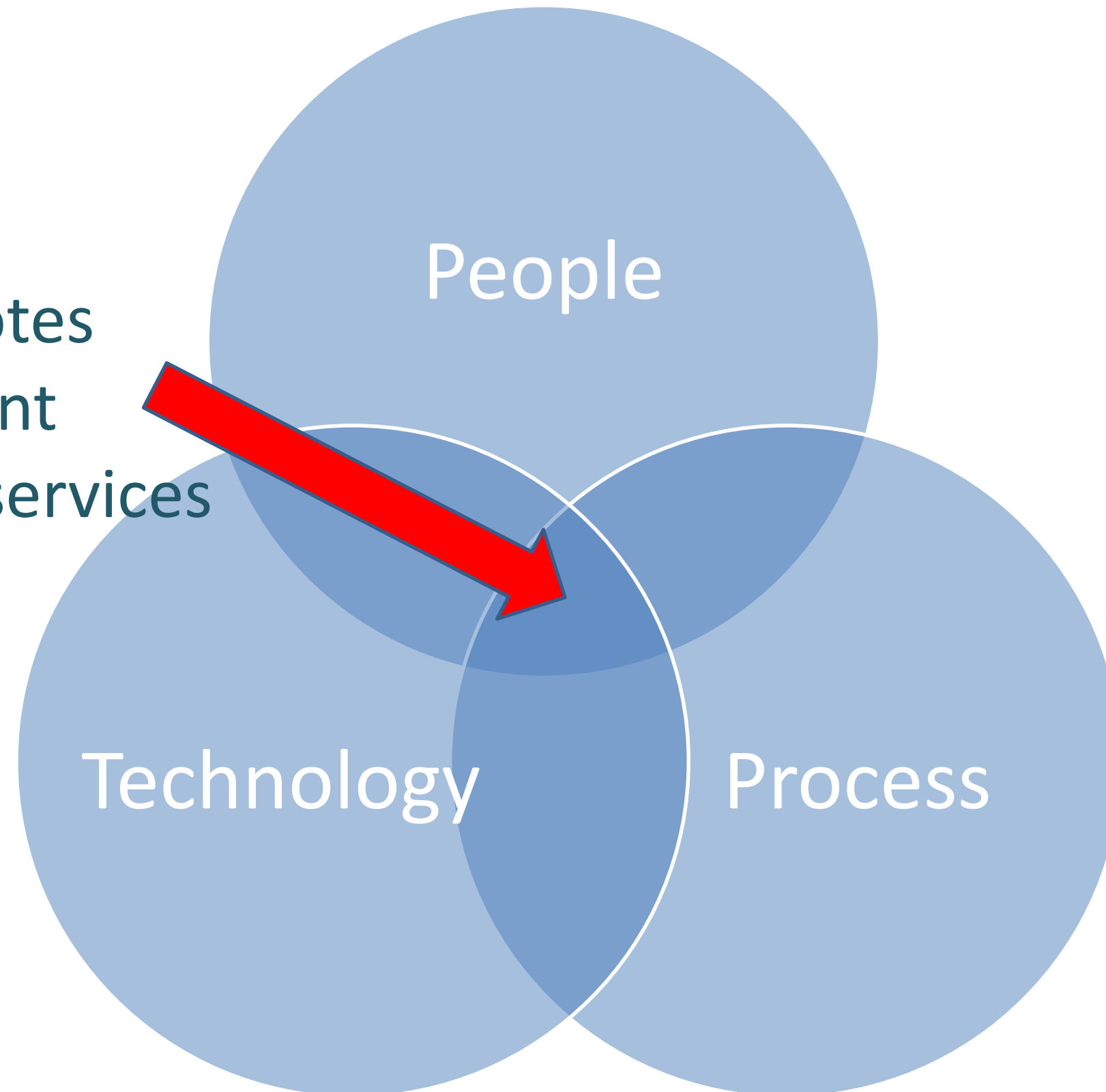
- State Agency Collaboration Network (SACNet)
- SACNet Communities
- Training – capacity, opportunity, & customer service





# Process - Aligning & Streamlining Business Practices

Optimal mix promotes  
agile, fluid & resilient  
State government services



- SACNet principles & MOU
- Agile procurement (RFI2)
- Mid-Managers Charter
- Tele-Portal best practices
- Inclusive HR practices
- Unhoused youth resource guide

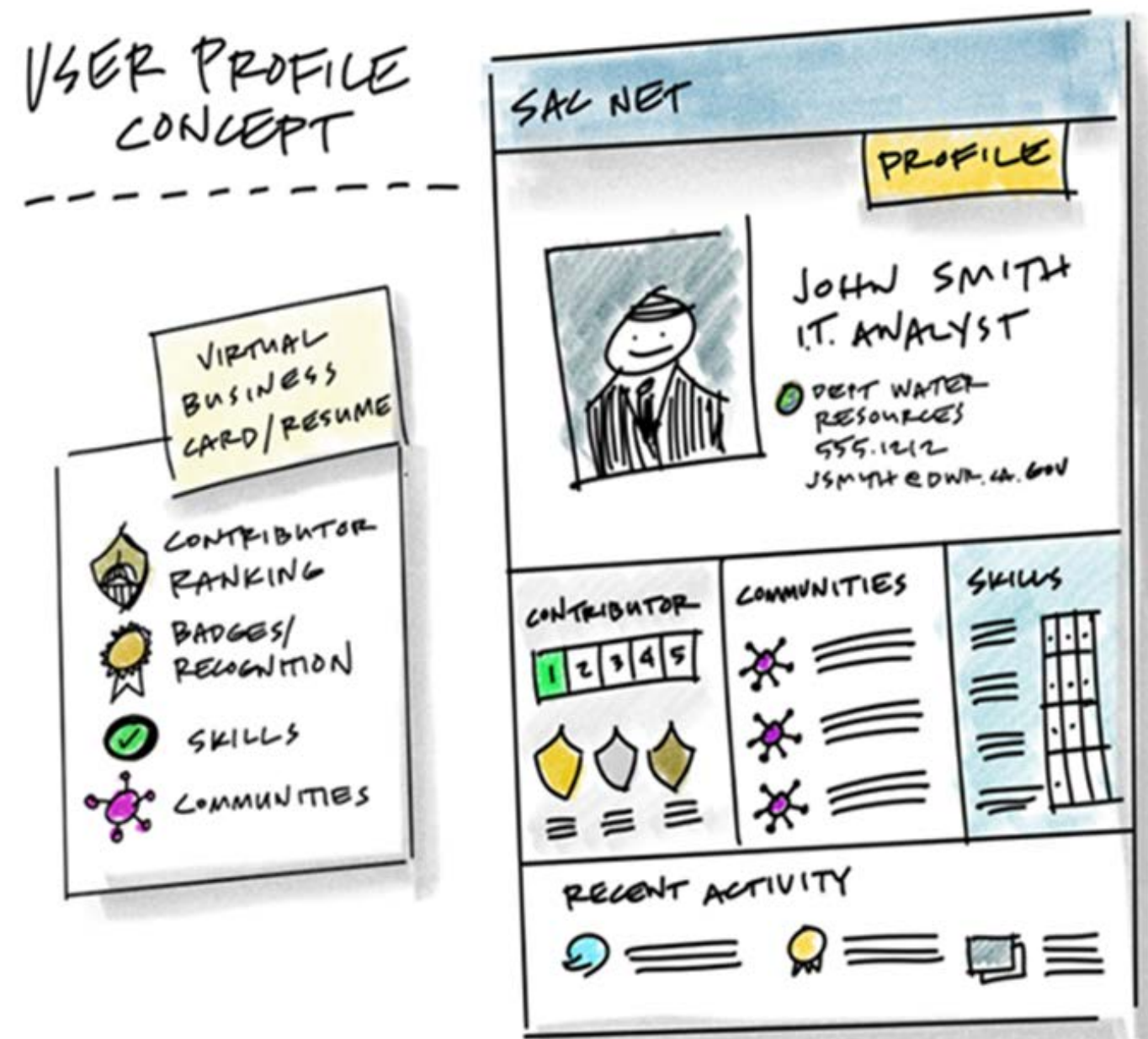


# Technology

## Tools Empowering Employees & Improving Services

### SACNet Skills Bank

Matching People's KSAs to Needs



Tele-Portal Tool  
Hub for Teleworkers



# Countdown to Touchdown – Reaching the Moon

9. **Schedule** briefings on Moonshot projects' next steps.
8. **Share** SACNet draft MOU.
7. **Prepare** work plan for developing Skills Bank Version 1.0.
6. **Track and evaluate** effectiveness of SACNet, its MOU, and Skills Bank.
5. **Convene** Middle Managers Consortium.
4. **Prepare** work plan for developing Tele-Portal.
3. **Convene** RiseUp Ambassador Corps Task Force.
2. **Add** healing and wellness components to State DEI training.
1. **Frame** Cal-IPGCA Cohort 2022 IPs.





# Championing a Transformative Movement for Good Government

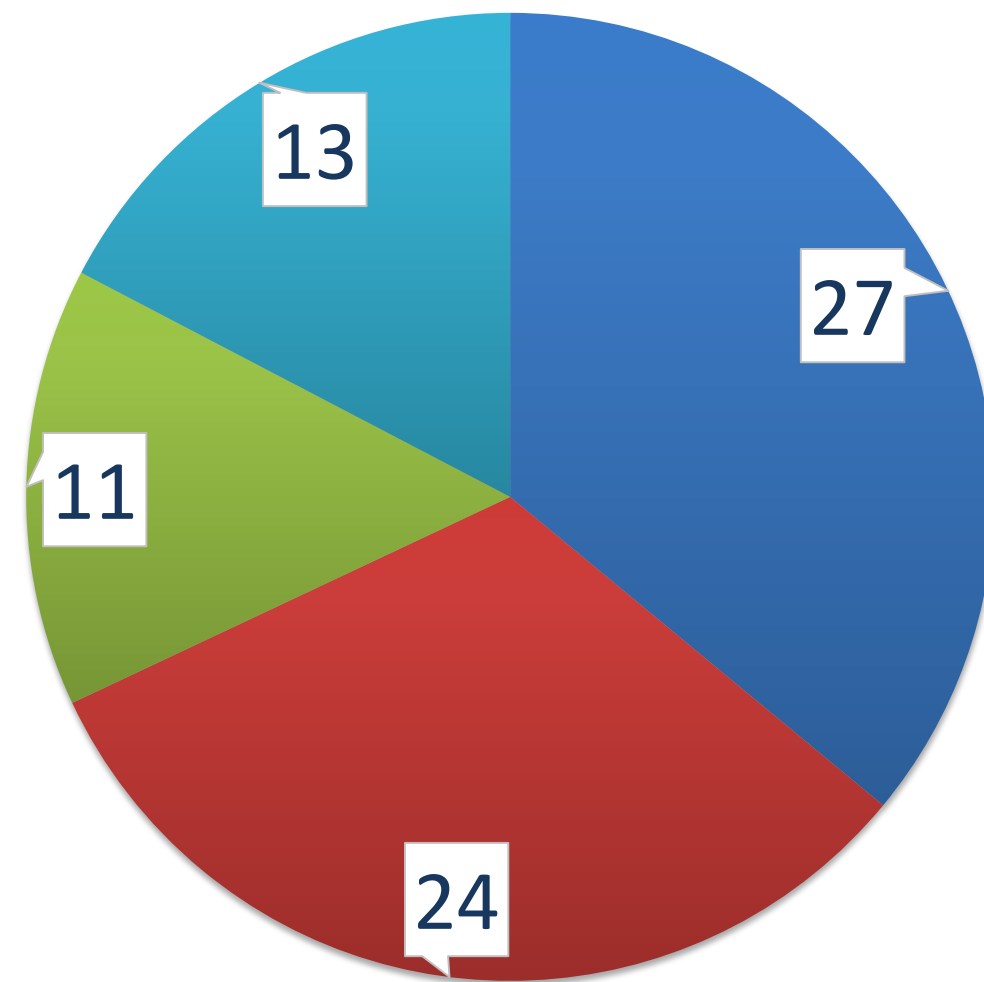
- Pandemic wake-up call for past practices
- Key to incredible workforce, services & equity
  - SACNet / Shared practices / Skills Bank
  - Leadership / Collaboration / Innovation
- Ambitious & attainable
  - Fosters partnerships / Transforms operations / Meets challenges
  - Distinguishes State of CA – *Employer of Choice & Go-To Service Provider*
- Cal-IPGCA Program & Association
  - Championing Good Government as *Human-centered Innovation Testbed*





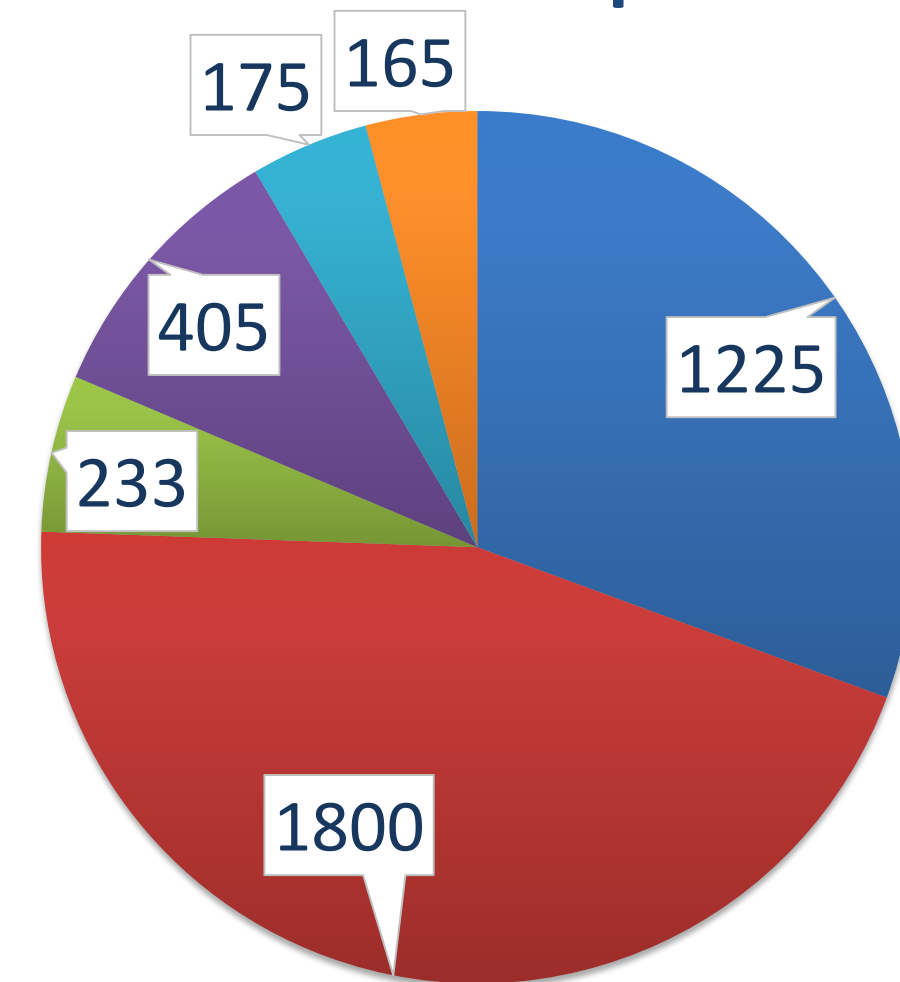
# It Takes a Village Acknowledgements

## Cohort 2021 Innovationists



- Full time Innovationist Trainee Graduates
- CA Strategic Advisory Leaders
- Cal-IPGCA Team Innovationist Facilitators
- ORA Systems/Cal-IPGCA Team

## SACNet Proof of Concept Beta Testers



- Cal-IPGCA Association Members
- Leadership Forum Participants
- Leadership Forum Cohort 2021 Graduates
- Skills Bank PoC Beta Tester Cohort 2021 Graduates
- Hackathon Participants
- Champion Summit Participants